



TeqLaa™ Smart Solutions

We've all heard the statistic that 3 out of 4 technology startups do not succeed. As the [Wall Street Journal](#) reports, about 75% venture-backed companies in the U.S. do not return their investors' capital. According to our research, one trait common to all startups that succeed is their keen awareness of risks and their ability to manage them in a cost-effective manner. One such risk a growth state startup faces is the legal and compliance risk.

From the interviews we conducted over several months, we learned that finding a trusted legal advisor or a legal team (aka General Counsel or GC) that acutely understands the legal and compliance risks of fast growth startups and is able to provide **fitting solutions** to manage them in a **timely** and **cost-effective** manner is still a huge challenge for these companies.

At TeqLaa™ we came up with 3 distinct Outsourced General Counsel packages that help growth stage technology companies solve this problem. While mimicking a sophisticated corporate legal environment, they address the variety of legal and compliance risks these companies face as they experience growth and increased transaction volume. Our research shows that most of these risks fall within 3 areas of law: Human Resources, IP and Contracts, and Corporate.

Our goal is to provide you with a dedicated legal team that delivers excellent advice to mitigate these risks at a fraction of the cost you pay for hiring your own in-house counsel or legal team. Our innovative, **predictable**, and **cost-effective** subscription model enables you to still keep your favorite securities and other legal advisors at big firms and use us for your day-to-day transactions. With TeqLaa™ advisors you can expect the same level of dedication, engagement, and trust as if you had your own in-house legal counsel or the legal team.

(Monthly prices are based on an annual contract amount paid on a monthly basis)

Further Details: Call for a more detailed and itemized list of what each service offering entails

30-day trial special: 50% off of first month fees. Call 425-442-5797 for pricing

1 Hour Consultation: Free; No-Obligation



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TeqLaa™ Smart Solutions Packages

PLAN 1	PLAN 2	PLAN 3
HR Plan *	IP + Contracts + Corporate Plan*	HR and IP + Contracts + Corporate Plan
This Annual Plan Includes**:	This Annual Plan Includes**:	This Annual Plan Includes**:
<p>Benefits:</p> <ul style="list-style-type: none"> Minimize workplace legal risks by providing on-site training and education. Help management team spot the red flags before issues escalate. Resolve issues quickly and avoid potential high legal fees. All training is based on the client's needs and selection of topics. May help reduce business insurance premiums. <p>What's Included?</p> <ul style="list-style-type: none"> A dedicated employment law advisor available to answer any questions and navigate a variety of workplace legal and HR issues while giving you the peace of mind to focus on your business goals. <p>Employment Law Advisor</p> <ul style="list-style-type: none"> Daily consultations <p>Policies and Procedures</p> <ul style="list-style-type: none"> Handbook Policies and procedures. <p>Onsite Training and Education (annually)</p> <ul style="list-style-type: none"> Harassment, discrimination, Leave requests, performance reviews, and terminations. <p>Compliance Tools</p> <ul style="list-style-type: none"> State and Federal law requirements. <p>Employment Contracts</p>	<p>Benefits:</p> <ul style="list-style-type: none"> Minimize IP misuse, infringement claims, loss, and contamination. Help identify and protect valuable IP resulting in higher company valuation. Help identify and address any corporate governance issues. Resolve IP, contracts, and corporate issues to avoid high legal fees. Affordable Trademark and Copyright filing entirely in-house. <p>What's Included?</p> <ul style="list-style-type: none"> A dedicated IP and corporate law advisor team available to answer any questions and navigate a variety of IP, contracts, and corporate legal issues while giving you the peace of mind to focus on your business goals. <p>IP and Corporate Law Advisor</p> <ul style="list-style-type: none"> Daily consultations <p>IP Services</p> <ul style="list-style-type: none"> Annual IP and contracts audit to identify your biggest legal risks. Monthly strategy calls to ensure all your current and potential IP is documented and a strategic plan for protection is presented to your management. Copyright registrations. Trademark registrations. <p>Contracts Services</p> <ul style="list-style-type: none"> Unlimited Contract reviews. Contract management. Custom contracts drafted. Terms of Service, EULA, Privacy Policy, Non-Disclosures, Channels 	<p>Benefits:</p> <ul style="list-style-type: none"> Increase company valuation through well-protected and managed IP, solid contractual relationships, and methodical corporate governance. Whether it is about people, IP, relationships, or the company itself, you are always covered legally. Improve team morale through Advisor's seamless interaction with internal and external stakeholders. Ability to predict, budget, and reduce legal costs and insurance premiums. <p>What's Included?</p> <ul style="list-style-type: none"> Plan 1 + Plan 2 Offerings plus the following feature Extras! <p>Extras!</p> <p>IP Services</p> <ul style="list-style-type: none"> Semi - Annual Audits Unlimited Trademark and Copyright Registrations <p>Contracts Services</p> <ul style="list-style-type: none"> Up to 6 custom contracts drafted. Contracts Management System <p>Corporate Services</p> <ul style="list-style-type: none"> Attend all Board and Shareholder Meetings. <p>Onsite Training and Education (annually)</p> <ul style="list-style-type: none"> Employment law 101. Workplace investigations: The do's and don'ts. Preventing retaliation claims. Disciplinary actions



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<p>Employer Best Practices</p> <p>Investigations</p> <ul style="list-style-type: none"> • In person interviews. • Written Findings of Fact. • Written report and recommendations. <p>Guidance on Disputes Before Government Agencies</p> <ul style="list-style-type: none"> • Human Rights Commission. • Equal Employment Opportunity Commission. • Labor and Industries. • Department of Labor. • Working Safety and Health Administration. 	<ul style="list-style-type: none"> • Dispute resolutions <p>Corporate Services</p> <ul style="list-style-type: none"> • Assistance with governance, M&A tasks; Board Meetings, Minutes • Creation of entities (corporation, LLC, etc.). • Guide in selecting and overseeing matters with other professionals. 	<ul style="list-style-type: none"> • Deal with challenging employees. • Protecting trade secrets. <p>Privacy</p> <ul style="list-style-type: none"> • Perform privacy, security, and data safety audits and be available to advise on incidents related to these areas. <p>Communications</p> <ul style="list-style-type: none"> • Bi-weekly strategy calls to ensure you are getting the most out of our relationship, plus themed topics of interest to help us proactively grow and protect your company.

* Additional items beyond your selected package offered at preferred flat rates.



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